

SN	Study (Author, Year): study name	Variables measuring participation in entrepreneurship / Business
1.	Cardella M, Sanchez H. & Garcia (2020): Women Entrepreneurship: A systematic review to outline the boundaries of scientific literature	<ul style="list-style-type: none"> • Entrepreneurial education • Social entrepreneurship • socio-cultural context of reference • Property Ownership
2.	Khan, R.U., Salamzadeh, Y., Shah, S.Z.A. <i>et al.</i> (2021): Factors affecting women entrepreneurs' success: a study of small- and medium-sized enterprises in emerging market of Pakistan.	<ul style="list-style-type: none"> • Economic factors • Socio cultural factors • Risk taking, • Need for achievement & Confidence.
3.	Islam, Nazrul and Ahmed, Md. Rizvy (2016): Factors influencing the development of women entrepreneurship in Bangladesh.	<ul style="list-style-type: none"> • Negotiation and bargaining skills • Management of sales • Self-awareness • Long-term involvement in business • Training on business
4.	Thaher, L.M., Radieah, N.M., & Wan Norhaniza, W.H. (2021): Factors Affecting women Micro and Small Enterprises in Jordan.	<ul style="list-style-type: none"> • Nature of women entrepreneurs, such as personal characteristics, skills and experiences. • Environmental factors surrounding women's entrepreneurship, such as family support, cultural norms, social relations, competitiveness, marketing, and government policies. • Micro-financial factors institutions such as financial services and facilities that these institutions have provided for women entrepreneurs. Entrepreneurship training.

5.	Kamunyu C. & Theuri F. (2017): Factors Affecting Growth of Women Owned Small and Medium Enterprises in Kenya: A Survey of Women-Led SMEs in South Coast Ukunda	<ul style="list-style-type: none"> • Financing Options • Owners Entrepreneur skills • Working capital management practices • Government regulatory framework
6.	Mugo, W. L., (2012) Factors Affecting Entrepreneurs' Performance in Kenya: A Case of Nairobi Women Groups in the Central Business District: University of Nairobi, 2012.	<ul style="list-style-type: none"> • Financial factors • Source of working capital • Economic factors i.e., taxation, inflation, interest rates • Entrepreneurial education i.e., Budgeting, recording keeping • Management skills • Market accessibility
7.	Financial Factors Affecting growth of women owned business: A case of Machakos County	<ul style="list-style-type: none"> • Age • Education Level • Marital status • Access to Finances/Credit • Availability of tangible assets • Rate of interest on loans
8.	Mbogori, F. I. & Luketero, S. (2019): Factors influencing sustainability of women owned small and medium enterprises: A case of Nkubu town, Imenti South Subcounty, Meru County, Kenya	<ul style="list-style-type: none"> • Entrepreneurial training • Networking opportunities • Funding • Technological know-how
9.	ADB Project Report (2009): "Promoting Women's Entrepreneurship in Bangladesh"	<ul style="list-style-type: none"> • Social Security Problem • Gender Roles, attitude toward Women of Their Family And Society • Freedom of work • Desire for higher social status • Lack of entrepreneurial skills • Lack of startup finance • Gender discrimination • Management skills

SN	Study (Author, Year): study name	Variables measuring participation in Employment
1	ILO (2018): The gender gap in Employment: What's holding women back.	<ul style="list-style-type: none"> • Work- family balance • Access to transport • Pressure to conform • Personal preferences • Gender roles • Socio-economic preferences
2	Verick, S. IZA World of Labor 2018.: Female labor force participation and development.	<ul style="list-style-type: none"> • Level of economic development and the nature of growth • Educational attainment • Household income • Social dimensions such as social norms influencing marriage, fertility, • Women's role in and outside of the household • Institutional setting (laws, protection, benefits).
3	Sandra T. & Esteban O. (2017): Working women: What determines female labor participation?	<ul style="list-style-type: none"> • Maternal Health • Child Care and other family-oriented policies • Labour saving consumer durables. • Social and cultural factors. • Structural changes in economy
4.	Girma Mulugeta Francesco Tajani (Reviewing editor) (2021): The role and determinants of women labor force participation for household poverty reduction in Debre Birhan town, North Shewa zone, Ethiopia,	<ul style="list-style-type: none"> • Age of the woman • Age at first marriage • Family planning use • Education level • Sex of the household head • Husband's income

		<ul style="list-style-type: none"> • Household's wealth index • Husband's education level • Mass media exposure • Day care facilities awareness • Access to credit
5.	Piritta Sorsa, Jan Mares, Mathilde Didier, Caio Guimaraes, Marie Rabate, Gen Tang and Annamaria Tuske (2015): Determinants Of the Low Female Labour Force Participation in India.	<ul style="list-style-type: none"> • Type of residence (Rural/Urban) • Age of woman • Education levels • Religion • Marital status • Number of children/family size • Household wealth index • Household head education • Access to finances/ Financial inclusion e.g., ownership of bank accounts • Infrastructure & Technology • Labour market regulations
6.	Stephan Klasen 2017: What Explains Uneven Female Labor Force Participation Levels and Trends in Developing Countries?	<ul style="list-style-type: none"> • Household Income • Household head education • Social Stigma • Education Level • Fertility • Slow growth in jobs
7.	Thevenon O. (2013): Drivers of Female Labour participation in the OECD	<ul style="list-style-type: none"> • Educational Level • Tax rates • Leave policies • Availability of childcare facilities

8.	Vlasblom, J.D., Schippers, J.J. (2004): Increases in Female Labour Force Participation in Europe- Similarities and Differences.	<ul style="list-style-type: none"> • Education Level • Fertility
9.	Gladys NJANG CHE & Fabien Sundjo, 2018. <u>"Determinants of Female Labour Force Participation in Cameroon.</u>	<ul style="list-style-type: none"> • Spouse working status • Woman's/Household Characteristics • Religion of the woman