TALKING POINTS FOR THE CHANCELLOR, DR. VIJOO RATTANSI DURING THE PERFORMANCE CONTRACT SIGNING CEREMONY HELD IN TAIFA HALL ON MAY 14, 2014 AT 8.30 A.M.
• The Principal Secretary, Ministry of Education Science and Technology, Dr. Belio Kipsang
• The Chairman of Council, Dr. Idle Farah
• Vice-Chancellor, Prof. George Magoha
• Deputy Vice-Chancellors
• The University Management Board
• Members of Staff
• Ladies and Gentlemen
Breaking down performance contracting to the wider society

Started hearing about performance contracting about 2004. This was aimed at addressing efficiency and to inject good aspects of the corporate culture into public service and public institutions. I wish to thank the Vice-Chancellor and his team for interpreting this message and translating the same to all of us in a manner we can all relate to educationally, economically and socially. Of course by this I mean our better education ranking in the country, regionally, on the continent and across the globe, fewer and less frequent strikes by university fraternity thus improving the quality of life for the citizenry of Nairobi city providing
affordable and best quality education at the most affordable cost.

My friends from the Ministry of Education would agree that public universities charge subsidized fees. Our most qualified lecturers charge below market rates for the skill and experience they possess. We the public Universities therefore levy affordable fees as opposed to real fees. The government's contribution to the public university kitties by way of grants and salary support for both teaching and non-teaching staff has always been a welcome contribution. I hope there is still that mutual understanding on this matter and that this will continue and in a timely manner. I wish to thank the Ministry from the bottom of our hearts for their
goodwill and know deep in my heart that they will always continue holding our hands.

The thrust of performance contracting is agreement between two willing parties on expectations and responsibilities of every party. When these agreements are reached, be it what we are signing today or any that we have signed before, they should be honored. If the contracting parties should, at any point, feel that there is something that is not pleasing in these agreements, then the honorable thing to do would be to renegotiate the terms and agree again. This way we do not create fertile grounds for creating disruptions to the people who give us the legitimacy to gather here today, the students of our universities. Disruptions are costly in
many ways and therefore nobody should enjoy disruptions be it the union, senate, council or our line ministry.

I am happy to report that my office situated just a stone’s throw away from the University has recently been enjoying some peaceful episodes, what with the rare striking cases that give opportunity to vandals and law breakers!

Disruptions of whatever nature are real impediments to the achievement of performance targets. I hope that the Fountain of knowledge that stands tall at the University will also signify a Fountain of peace and
tranquility, as knowledge can only exist in such an atmosphere.

In line with best accountability practices worldwide, I will soon be inviting you to the launch of the vision of the Chancellor’s office; what the office aims to achieve in its current mandate and how the Chancellor’s office envisions working in tandem with other stakeholders and the university to further her mission. I do hope this will provide reasonable basis to assess the performance of my office as well.

Once again, thank you Prof. Magoha and your team for a sterling performance and leading our University
towards our dream of number one in Africa and the world.

Thank you.