



UNIVERSITY OF NAIROBI

LEADING WITH EXCELLENCE

DECLARATION OF A VACANCY FOR THE POSITION OF PRINCIPAL, COLLEGE OF HEALTH SCIENCES

RE-ADVERTISEMENT

The University of Nairobi continues to undergo a purposeful, decisive, and aggressive transformational change. This has enabled the University to ensure that the physical capacities, quality and availability of staff and relevance of academic programs are in sync with the ever increasing demand for access to higher education and leading with excellence.

The University is now seeking to appoint a Principal for the College of Health Sciences who, under the direction of the Vice-Chancellor, shall be the Academic and Administrative Head of the College.

Requirements:

For appointment to the position of Principal, a person shall:

1. Be a Professor or Associate Professor of the University of Nairobi serving on permanent and pensionable terms and a holder of an earned Doctorate degree or equivalent qualification from a University recognized in Kenya;
2. Have thorough knowledge of the structural, legislative and regulatory framework for administering University Education in Kenya;
3. Have at least five years hands-on experience at a senior level in a University or equivalent institution with demonstrable leadership, and management capacity including knowledge of public financial management and strategic people management;
4. Be an accomplished scholar with proven track record in formulating and managing academic programs and supervising and mentoring Masters students and PhD students;
5. Have a proven track record of research and publications in peer reviewed journals, monographs and books;
6. Have demonstrable experience in networking, fundraising and resource mobilization;
7. Meet the requirements of Chapter Six of the Constitution on Leadership and Integrity; and
8. Have a demonstrable experience in transformative and strategic leadership.

Core Competencies:

The following core competencies and skills will be required for the position of the Principal:

1. Ability to portray and uphold a positive national image and work in a multi-cultural and multi-ethnic environment with sensitivity to and respect for diversity
2. Being a visionary and results oriented thinker
3. Excellent organizational, interpersonal and communication skills and
4. Capacity to work under pressure to meet strict deadlines and
5. Firm, fair and transparent management style.

Duties and Responsibilities:

As per the Charter and Statutes of the University of Nairobi, the Principal:

1. Shall be the Academic and Administrative Head of the College and as such shall be responsible to the Vice-Chancellor for maintaining and promoting efficient management of the College.
2. Shall be responsible for strategic planning, performance contracting and quality management system in the College.
3. Shall be Chairman of appointments of:
 - i) Staff on Grades I-IV
 - ii) Technical and Administrative Staff on Grade A - F
 - iii) Academic Staff up to Graduate Assistant and Tutorial Fellow
4. May assign or delegate any of his/her duties to a committee or a member of the university staff and may withdraw any such assignment or delegation at any time.
5. Shall have any other duties as may be assigned by the Vice-Chancellor.

Appointment:

As per the Universities Act 2012, University of Nairobi Charter and Statutes, the Principal shall hold office for duration of five (5) years with the possibility of one time renewal for a further term of five years subject to a positive appraisal by the Council.

How to apply:

1. Each application shall be accompanied by detailed Curriculum Vitae, Copies of Relevant Academic and Professional Certificates, National Identity Card or Passport, Testimonials, and other relevant supporting documents.
2. Applicants should submit ten (10) hard copies of their applications which should clearly be marked **"Application for the position of Principal, College of Health Sciences"**.
3. Applications must be submitted on or before **Monday, October 22, 2018**.
4. **Applications should be addressed to the Vice-Chancellor, University of Nairobi, P.O. BOX 30197, 00100 NAIROBI.**

Note: The University of Nairobi is an equal opportunity employer. Women, the marginalized and persons living with disability are encouraged to apply.

This advertisement cancels and supersedes the advertisement for the position of Principal, College of Health Sciences that appeared in the Daily Nation of Monday, October 01, 2018 page 36.